1	HEARING ON NOMINATION OF GINEEN BRESSO,
2	THOMAS HICKS, AND MYRNA PEREZ TO BE MEMBERS
3	OF THE ELECTION ASSISTANCE COMMISSION
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5	WEDNESDAY, JUNE 29, 2011
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7	United States Senate,
8	Committee on Rules and Administration,
9	Washington, D.C.
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12	The committee met, pursuant to notice, at 10:07 a.m., in Room SR-301, Russell
13	Senate Office Building, Hon. Charles E. Schumer, Chairman of the committee, presiding.
14	Present: Senators Schumer, Alexander, Cochran, and Blunt.
15	Staff Present: Jean Bordewich, Staff Director; Jennifer Griffith, Deputy Staff
16	Director; Jason Abel, Chief Counsel; Veronica Gillespie, Elections Counsel; Adam
17	Ambrogi, Administrative and Legislative Counsel; Carole Blessington, Assistant to the
18	Staff Director; Josh Brekenfeld, Professional Staff; Sonia Gill, Counsel; Lauryn Bruck,
19	Professional Staff; Lynden Armstrong, Chief Clerk; Jeff Johnson, Staff Assistant; Mary
20	Suit Jones, Republican Staff Director; Shaun Parkin, Republican Deputy Staff Director;
21	Paul Vinovich, Republican Chief Counsel; Michael Merrell, Republican Elections Counsel;
22	and Trish Kent, Republican Professional Staff.

23	OPENING STATEMENT OF CHAIRMAN SCHUMER
24	Chairman Schumer. The Committee on Rules and Administration will come to
25	order. We are going to try to finish this in record time. So, we are going to ask
26	everybody to be very brief. In fact, I am going to start with myself.
27	I have an opening statement. I am going to put it in the record. The hearing,
28	as you know, is a confirmation hearing of the nomination of three nominees to the
29	Election Assistance Commission. We know how important the EAC is.
30	And so, I am going to put my entire statement in the record. I know that
31	Senator Alexander very much wants to make an opening statement, and so, I am going
32	to defer to him.
33	With unanimous consent, my entire statement is entered into the record.
34	[The prepared statement of Chairman Schumer included in the record:]
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36	OPENING STATEMENT OF SENATOR ALEXANDER
37	Senator Alexander. Thanks, Mr. Chairman. I am going to be reasonably
38	succinct
39	Chairman Schumer. You do not have to be succinct.
40	Senator Alexander. I need to make my statement.
41	Chairman Schumer. I understand. Please.
42	Senator Alexander. It is good to see you and good to see Senator Cochran.
43	Mr. Chairman, with all due respect to the nominees before us, I think this

hearing is premature. Instead of considering new nominees, we ought to be abolishing this commission.

The Election Assistance Commission was constituted in 2003. Since then, our
Committee has not had one single oversight hearing on it. My predecessor at this
Committee, Senator Bennett, wrote in 2009 to ask for an oversight hearing. We did
not have one. I wrote in March to suggest one. We did not have one.

Our government is borrowing 40 cents out of every dollar we spend. We have a terrific finance problem with the Federal Government. Yet today, we are considering new appointments to a commission that should cease to exist.

Now, here is why I say that. This commission was created by the Help America Vote Act in 2002. The Election Assistance Commission was authorized for three years and given certain tasks. The primary task of the commission was to distribute federal payments to the states to help them upgrade their voting systems. \$3.2 billion was appropriated for these statements, and it has been distributed.

Given our current fiscal situation, it is very unlikely any more federal money is forthcoming. The current Administration seems to agree with that. They have asked for no funds for this purpose in either of their last two budgets.

The commission was also directed to develop voluntarily voting system guidelines and a testing and certification program for voting machines. The actual work involved in this is performed by the National Institute of Standards and Technology.

Finally, the commission was to act as a clearinghouse to collect and distribute information on best practices. Yet the intended beneficiaries of this service do not seem to have much use for it.

The National Association of Secretaries of State, a bipartisan organization, has twice voted in favor of a resolution calling for abolition of the commission.

So, we have a situation where we are saying we are the government, we are here to give you help that you do not want. The tasks of the commission have now either been completed or can be performed by more appropriate entities.

The commission did its job. We should thank the commission and the staff for their service. But if the completion of their appointed task is not enough of a reason to close it down, the commission also appears to have serious management problems.

Though its mission has dwindled, its staff has grown. The commission had 20 staff in 2004. Last year it had 64 staff. The average salary of the staff, according to Congressman Greg Harper, is over \$100,000. Why is more staff needed, Mr. Chairman, for less work?

This year's budget submission for the commission proposes spending \$5.4 million to manage \$3.4 million worth of programs. Now, does this make any sense? When the cost of the overhead and staff salaries exceeds the amount of a program, clearly something is wrong.

Finally, the commission has an unfortunate history of hiring discrimination. The office of special counsel found that they engaged in illegal discrimination when, during a

- search for a general counsel, an employment offer was made and then withdrawn when
- 87 the Democratic commissioners discovered the applicant was a Republican.

The result was a substantial settlement being awarded to the applicant, forcing taxpayers to bear the cost. It has been reported that in subsequent interviews a similar thing has happened within appropriate questions about military service.

Mr. Chairman, I recognize the nominees before us are not to blame for this incident but that is beside the point. Even if we were to assume that the nominees could right the ship and correct the problems, the question would remain where would the ships sail and why make the trip?

Do we even need the commission? With its main job completed and with a big budget problem in Washington, why could not its remaining duties be better performed somewhere else?

Can a government program once created ever be terminated? Mr. Chairman, Ronald Reagan once said, "A government bureau is the nearest thing to eternal life we will ever see on this earth."

Should we not try, using this opportunity, to prove President Reagan wrong?

Thank you, Mr. Chairman.

Chairman Schumer. Thank you, Mr. Ranking Member. That is sort of a different issue than moving nominees, whether the commission should continue.

I appreciate your views, and we will continue the discussion on that. I have heard carefully what you said. We should not gainsay that the commission has done some good things - testing voting equipment, dealing with butterfly ballots which created all the kinds of problems, and establishing the military heroes grants which help

injured combat veterans vote.

But it is an issue that we will discuss. I understand your strong feelings and I understand the need to cut back and I understand the need for having the kinds of functions the commission does be done somewhere. The commission has done a good job.

But with that, we both believe, even though we may not agree on the commission, we both believe that nominees should move quickly. And so we will move forward with our nominees if that is okay with the other members here.

Senator Cochran. Mr. Chairman.

OPENING STATEMENT OF SENATOR COCHRAN

Chairman Schumer. Senator Cochran.

Senator Cochran. I would like to join my colleague from Tennessee and express my concerns that we are walking into an area where there is some uncertainty.

And in fairness to the nominees who are before the Committee for confirmation, I hope we can resolve this issue.

I notice one of the Congressional members from my State has joined in introducing legislation in the other body that would eliminate the commission, and I noticed that it is expected that if we did, we would save about \$33 million in taxpayer funds.

And the question is a legitimate question that I think the distinguished Senator from Tennessee has raised.

130	Chairman Schumer. It is a legitimate question and we will figure out a forum to
131	deal with that question.
132	Senator Cochran. With that assurance, I will shut up and let you do what you
133	want to do.
134	Chairman Schumer. Senator Blunt.
135	OPENING STATEMENT OF SENATOR BLUNT
136	Senator Blunt. Mr. Chairman, I heard your last statement and I was just going
137	to ask if that was our intention, but I would like to look at this as well.
138	When I was the Secretary of State of Missouri, I was the chief election official of
139	the state for eight years. In 2010, I know many of the Secretaries of State called for
140	the elimination of the Election Assistance Commission agency and the President has not
141	requested any grant funds to be distributed which was one of the early and maybe most
142	successful purposes of the agency.
143	I join my colleagues in looking forward to your decision to call a hearing to talk
144	about the future of this agency. This request implies nothing about the quality of the
145	nominees, but just the purpose of the agency.
146	Chairman Schumer. I did not agree to have a hearing. I just said we would
147	continue our discussions. We will.
148	Senator Blunt. Well, I was optimistic in the way I heard you say that.
149	Chairman Schumer. I did not say we would not. I did not say we would.
150	Senator Blunt. I tend to be optimistic anyway, Mr. Chairman. That is why I

- think we are going to get things done.
- **Chairman Schumer**. Okay. Thank you. And you are a fine member of this
 153 **Committee and I appreciate your optimism**. Okay.

Let me introduce the three witnesses here. We have three nominees. Our

current commissioner, Gineen Bresso, was recommended by Speaker Boehner and has

been an EAC commissioner since 2008. Thank you for your service, and I am sure my

colleagues join me in that. The comments about the need for the commission is no

reflection on the job that you have done.

Tom Hicks is recommended by Leader Pelosi, and he has served as Senior Elections Counsel for the House Administration Committee. Myrna Perez, recommended by Majority Leader Reid, has an impressive legal career with degrees from Yale, Harvard, and Columbia. In her current job she is a counsel at the Brennan Center for Justice.

So, we are going to swear the nominees in. Please stand. I ask the nominees to raise their right hand. Do you swear that the testimony you are about to provide is the truth, the whole truth, and nothing but the truth, so help you God?

Ms. Bresso. I do.

- **Mr. Hicks**. I do.
- **Ms. Perez**. I do.
- **Chairman Schumer**. Thank you. Please be seated.
- Now, your statements are going to be put in the record. They are available to

173	Because we want to expedite these hearings, I am going to take the liberty, with
174	the permission of my colleagues here, to go right ahead to questions, if that is okay with
175	you, Mr. Chairman, Mr. Ranking Member. He is almost the chair. We work in such a
176	bipartisan way that I did not want to call him the chairman
177	Senator Alexander. I just hope to be the Chairman.
178	Chairman Schumer. So, with that, let me ask two questions to each of you and
179	then we will go to my colleagues.
180	I am interested in learning what you each want to focus on as commissioner of
181	the Election Assistance Commission, number one.
182	And second, there has been some criticism of the EAC in recent years regarding
183	management and personnel issues. What measures would you take to improve the
184	administration of the agency?
185	First, Ms. Bresso, then Mr. Hicks, and then Ms. Perez. Then we will call on my
186	colleagues.
187	TESTIMONY OF GINEEN BRESSO, NOMINATED TO BE A MEMBER OF THE ELECTION
188	ASSISTANCE COMMISSION
189	Ms. Bresso . Thank you, Chairman Schumer.
190	Certainly all of the HAVA mandates that the commission has to fulfill are
191	important, but I believe what I would like to focus on certainly is the testing and

certification of our voting systems.

193	We do have systems that are in the field; and through our quality monitoring
194	program, we are going to have to observe and see how they do perform.
195	When I was chair, during my tenure, we did not have any systems that were
196	certified prior to my coming to the EAC. But during that time, I worked with my
197	colleagues and we had certified four systems; and since then, we have certified an
198	additional two systems and also two modifications.
199	So, I believe that is very important for the upcoming election cycle.
200	[The prepared statement of Ms. Bresso is included in the record:]

201 Chairman Schumer. Mr. Hicks. 202 TESTIMONY OF THOMAS HICKS, NOMINATED TO BE A MEMBER OF THE ELECTION 203 ASSISTANCE COMMISSION 204 Mr. Hicks. Thank you, Chairman Schumer. 205 I think that there are a couple of things that the commission can still focus on. 206 One being its clearing house function. Elections, as you know, happen every two years, and those elections might have problems in them. That is not to say that the 207 208 commission should be abolished. I believe that the commission can still function very well in terms of getting 209 210 information out to the state and local officials who are very adamant in their decision to 211 keep the agency alive. 212 The NASS decision was not necessarily unanimous. There were secretaries of 213 states, particularly Mark Ritchie from Minnesota, who voiced his opinion of the 214 commission being still available. The testing labs, I believe, function very well and I believe that the functions of 215 216 that program should remain with the EAC. 217 Mr. Harper's bill would transfer most of these functions over to the FEC, I think, 218 should not be passed. I should also express that these are my opinions and not of my bosses who currently employ me. 219

220	The bill itself would move particular items over to the FEC. The FEC has been
221	viewed by many as an agency that is deadlocked on the simplest of things. Some say
222	that sometimes they cannot even agree on what day of the week it is.
223	So, I do not believe that the EAC should be abolished. I think that it can still
224	function really well. I think that the state and locals have voiced their opinion. I think
225	that the civil rights groups have voiced their opinion, and I believe that the
226	administration of elections which is different than the financing of elections which the
227	FEC holds, makes these two agencies completely different and, therefore, they should
228	remain different.
229	[The prepared statement of Mr. Hicks is included in the record:]
230	Chairman Schumer. Thank you, Mr. Hicks.
231	Finally, Ms. Perez.
232	TESTIMONY OF MYRNA PEREZ, NOMINATED TO BE A MEMBER OF THE ELECTION
233	ASSISTANCE COMMISSION
234	Ms. Perez. Thank you, Senator.
235	At this time, I would not feel comfortable committing to a firm list of priorities
236	without talking to election administrators and seeing what it is that they need. But I
237	think my focus would be on three things.
238	One is growing confidence in the agency. It is very, very important that
239	election administrators, Congress, and the public feel like they are getting expert service
240	from the EAC, and that Congress and the public feel like taxpayers dollars are being well

241 spent.

I would also like to focus on making sure that the voting system standards were the gold standard for voting system certification, and I think this is one area where it is possible for there to be economies of scale.

It should not be the case that every state has to expend what could be prohibitive resources just to make sure that our voting systems are safe and reliable; and by having one agency that can collect all of the information and be accessible to all of the vendors so they know what sort of benchmarks they have to hit, I think will produce efficiencies of scale and economies of scale.

The last thing I think I would like to focus on is that of making sure that the Agency is ahead of the cutting edge technical and legal issues that are facing election administrators today.

Election administration is dynamic. The technology is changing at a rapid pace and the laws are changing at a rapid pace. And election administrators have to do a great deal of work under very challenging situations including resource challenges.

And if the agency is operating well and can predict what those issues are and figure out an effective way to disseminate and collect that information, I think that the comprehensiveness of its scope and the fact that it has a nationwide mission will allow it to be beneficial to the election administrators.

I would like to note in my final moments that I find it deeply disturbing that NASS has lost its confidence in the EAC, and if I am confirmed, I will talk to them. I will try to

figure out where the disconnect is and try to make sure that the EAC provides them the best customer service available.

[The prepared statement of Ms. Perez is included in the record:]

Chairman Schumer. I thank all three of you for your good and succinct answers. We are going to try to finish by 10:30. So, I would ask my colleagues for brevity. We can have statements submitted into the record, of course, and other questions for the nominees. We will have ample questions.

But I want to call on my friend and colleague, Senator Alexander.

Senator Alexander. Thanks, Mr. Chairman. I would just ask one question. I would observe, I think these nominees are very well qualified, and you and I have just completed an extensive review of all the positions that the Senate advises and confirms and I think we ought to find a commission upon which they could serve where they have something to do.

So, none of what I am saying has any reflection upon the three of them. I think they are exceptionally talented people.

My question is for each of you. Our election system leaves responsibility for running elections in the hands of state and local officials. The Help America Vote Act provided some federal assistance, some minimal federal requirements; but it basically left the system of elections in state and local hands.

Do you see that as a good or bad thing? Do you think the elections would benefit from more federal control? Do you think the EAC would be more effective if it

had more power?

Chairman Schumer. Ms. Bresso.

Ms. Bresso. Certainly. I agree that the elections should be administered on the state level as you had articulated; and certainly, you know, just traveling around and talking to election officials, each state is different, each locality is different. There is not a "one size fits all" approach. So to the extent that EAC can provide assistance to states and localities with the administration of elections, I believe that would be most beneficial.

Chairman Schumer. Thank you for your good and succinct answer.

292 Mr. Hicks

Mr. Hicks. The Help America Vote Act was crafted in a bipartisan manner back in 2001 and 2002. There was a lot of blood, sweat, and tears that came up with that piece of legislation. If Congress should decide that it should be change is when I will change with it.

Chairman Schumer. Thank you, Mr. Hicks.

Ms. Perez.

Ms. Perez. Our Constitution sets forth a very important and protected role for the states in the administration of elections, and I very much believe that states have a very important role to play. I think that state and local election administrators need resources, they need assistance, they need information being sent to them, and Congress made a determination that a federal agency could do that through a number

of very delineated but very important statutory functions.

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forward.

305 I think that we as voters are best served if the Election Administration 306 Commission focuses on the nuts and bolts of election administration and focuses on the 307 core activities that Congress set forth for the Agency in the Help America Vote Act. 308 **Chairman Schumer**. Thank you, Senator Alexander. 309 Senator Cochran. 310 **Senator Cochran**. Mr. Chairman, let me ask Ms. Bresso. 311 You have previously expressed some concerns about the budget submitted by 312 the EAC. What role do you see the commissioners playing in the formation of a budget 313 submission and what, if any, changes would you recommend be reviewed by the 314 Committee during that process? 315 Ms. Bresso. Currently, the commissioners play a role in the budgets but it is 316 more at the last part of the budget process. 317 Under our roles and responsibilities document that was adopted through a 318 consensus vote prior to my tenure, the commission had delegated the authority to the 319 executive director to develop the agency's financial plan. 320 And certainly as commissioners, being appointed to the commission and having 321 accountability to the taxpayers and Congress, we need to play a much more active role,

and I want to work with my colleagues here to make sure that we do that moving

Senator Cochran. Thank you very much.

325	Thank you, Mr. Chairman.
326	Chairman Schumer. Thank you. Now, since we have a few extra minutes
327	because of everyone's brevity, do any of the witnesses want to say anything else that
328	you did not get a chance to add? Do not feel obligated but take the opportunity.
329	Mr. Hicks. Thank you, Chairman Schumer.
330	I would just like to acknowledge the presence of my mother
331	Chairman Schumer. Isn't that nice.
332	Mr. Hickswho flew down from Boston to be here today.
333	Chairman Schumer. Would she please stand so we can acknowledge her as
334	well. Hi. I am sure you are proud of your son, Ms. Hicks.
335	[Applause.]
336	Mr. Hicks. The only other thing that I would like to add is that my children
337	were not able to make it here today. They will be watching this via the webcast so I
338	just wanted to acknowledge the three of them.
339	Elizabeth, who is seven. Megan, who is four, and Edward, who is two. Thank
340	you.
341	Chairman Schumer. Well, God bless them, and I am sure they are proud of
342	their dad as we all are.
343	Ms. Perez.
344	Ms. Perez. If I may do the same. My husband Mark Muntzel, members of my

family, members of my church family, longtime friends, classmates, colleagues are here

346 today to provide their love and support. I am truly blessed. 347 Chairman Schumer. Great. Thank you. Would they like to, would at least 348 your husband and immediate family like to stand so we can acknowledge them and thank them. 349 350 Thank you both for being here. 351 That was nice. Again I want to repeat what Lamar Alexander said. You are all three very well qualified. There is discussion as to whether the EAC should continue as 352 353 you have heard, and that is a discussion we will continue. I promise that to Senator Alexander, but that issue is not a reflection on the quality of either your service, Ms. 354 355 Bresso, or your nominations, Mr. Hicks and Ms. Perez. You are outstanding people and 356 I am glad you are looking to work in our government. 357 So, let me thank the nominees for testifying this morning. 358 The record will remain open for five business days for additional questions and 359 statements.

The hearing is adjourned.

361 [Whereupon, at 10:29 a.m., the Committee adjourned.]